

STRATEGY CONVERSATION

# Ngati Rakaipaaka Our Roadmap

2020-2025

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# Our Kaupapa

These are our focus for our strategy, from our wananga we need to rationalise our resources and time on those kaupapa that have the widest impact on our whanau and taiao.



## MANAAKI WHANAU

Ngati Rakaipaaka is made of a connected network of healthy, strong and nurturing whanau.

## NGATI RAKAIPAAKA- TANGA

Ngati Rakaipaaka whanau are reo experts, living their tikanga and are serving their Marae to keep our identity strong.

## WHAI RAWA

Ngati Rakaipaaka whanau are provided with opportunities to achieve whanau financial security and freedom that enables their well-being.

## TAIAO

Our Taiao is thriving, we are practicing our matauranga Maori in our wai, on our whenua and as kaitiaki of our whenua. We are protecting and enhancing the mauri of our taiao.

## OUR ORGANISATION

We have the people, the capability and the organisational structures to enable our whanau aspirations.

## 2020-2025

Manaaki Whanau  
Ngati Rakaipaaka is made of a  
connected network of healthy, strong  
and nurturing whanau.

**2020**

Gather data on our whanau,  
assess our current state and  
how best we can enable their  
well-being

Establish our database of our  
people and have an agreed  
engagement plan in place, to  
bring our people with us.

Measurement of whanau  
well-being initiated

**2021**

Establish strategic partnerships with Oranga  
Tamariki, MSD, MOH, Ministry of Housing to  
ensure better health, education and housing  
outcomes for our whanau

Develop 2 projects as a result of  
these partnerships, ie housing  
development, trade training  
programme.

Develop an outcomes framework to  
support the delivery of services by  
the Crown to our whanau.

**2022**

Align the distribution strategy with  
the outcomes framework to ensure  
that the financial distributions are  
creating change.

Provide healthy living programmes  
from marae, budgeting, kai, exercise,  
whanaungatanga.

**2023**

Rangatahi and Pakeke focused  
programmed delivered to enable  
their well-being, ie line dancing,  
health transport, wananga.

**2025**

Formulate the next five years  
against measures, identify next  
round of interventions.

## 2020-2025

Ngati Rakaipaaka-tanga  
Ngati Rakaipaaka whanau are reo experts, living their tikanga and are serving their Marae to keep our identity strong.

**2020**

Gather data on our whanau, assess our current state along our key cultural health indicators eg reo, pae, toi

Establish our database of our people who are experts in our matuaranga.

Measurement of Ngati Rakaipaaka cultural well-being initiated and identification of our targets.

**2021**

Cultural Restoration programme is established as the guiding roadmap for this pou.

Two cornerstone cultural events are established and launched this year. ie taniko wananga, Marae sports.

Reo Strategy established and co-funded by Te Matawai for implementation this year.

**2023**

Marae Investment made to each marae as a result of an agreed distribution strategy.

Kohanga Reo Investment programme made to improve capability and capacity of our kaiako.

Marae Matauranga programme established: Out the front and out the back.

**2024**

Ngati Rakaipaaka Rangatahi programme: marae based training programme.

**2025**

Formulate the next five years against measures, identify next round of interventions.

## 2020-2025

Whai Rawa  
Ngati Rakaipaaka whanau are provided with opportunities to achieve whanau financial security and freedom that enables their well-being.

**2020**

Gather data on our current economic state, measuring across, income, employment and deprivation statistics.

Land use and industry analysis established, including feasibility studies of alternative business opportunities.

Measurement of Ngati Rakaipaaka economic well-being well-being initiated and identification of our targets.

**2021**

Distribution strategy and policy developed and mandated by Ngati Rakaipaaka.

Distributions made to Ngati Rakaipaaka aligned with the strategy.

SIPO Established for internal investments.

**2022**

2 Business Cases from the Land use and industry analysis pursued to investment ready stage through PGF funding

Ngati Rakaipaaka Incubator established in Nuhaka for local businesses.

Small Business Course and governance training established for Ngati Rakaipaaka.

**2023**

Financial Literacy Programme for Ngati Rakaipaaka Tamariki established.

**2024**

Formulate the next five years against measures, identify next round of interventions.

## 2020-2025

### Taiao

Our Taiao is thriving, we are practicing our matauranga Maori in our wai, on our whenua and as kaitiaki of our whenua. We are protecting and enhancing the mauri of our taiao.

**2020**

Gather data on our current taiao state, measuring across wai, climate change, whenua and geothermal.

identification of two restoration programmes. Full project plans completed for submission for funding.

Measurement of Ngati Rakaipaaka taiao well-being well-being initiated and identification of our targets.

**2021**

Engagement of human resource to manage environmental advocacy and restoration projects

Analysis of all Taiao Statutory acknowledgements with Council, DOC and MFE, implementation plan developed.

Taiao positions on Wai, Whenua, waahi Tapu, Taonga Species etc developed and implemented.

**2022**

Taiao Capability improved through two training programmes this year in RMA and Project management for restoration projects.

Taonga Species bench marking in the rohe and 2 species chosen as initial regeneration projects.

Climate Change resilience plan established and Takutai Moana Process enabled.

**2023**

Two further restoration programmes established including a seed bank.

**2024**

Formulate the next five years against measures, identify next round of interventions.

## 2020-2025

Our Organisation  
We have the people, the capability and the organisational structures to enable our whanau aspirations.

**2020**

Review the deed of settlement for all requirements of the organisation.

Strategic Plan and communications plan completed,

HR and consultant needs are assessed against the strategy and annual plans complete for this financial year. Budgets complete.

**2021**

All required policies are in place for staff.

Governor training completed and associate directorships established

Clear written guidance provided to Tatau Tatau as to the Ngati Rakaipaaka expectations for management of collective assets

**2022**

All staffing needs met for the delivery of the strategy.

Database of beneficiaries developed with at least 3000 members on it with known contact details.

Financial systems developed to enable distribution policy to be implemented.

**2023**

Review of organisational structure to ensure it is fit for purpose.

**2024**

Formulate the next five years against measures, identify next round of interventions.



# Next Steps

For each of the kaupapa, a project plan will need to be created, this work will provide specific guidance on each task, milestone, budget and time requirements.

Its clear that some of these kaupapa in the road map may be able to completed much faster, and it will be simple to include other kaupapa that are not listed here, however, this is a first level guide to what should be completed, at the very least, in the next five years for the enablement of our Ngati Rakaipaaka whanau.

