

STRATEGY CONVERSATION

Ngati Rakaipaaka Our Roadmap

2020-2025

Our Kaupapa

These are our focus for our strategy, from our wananga we need to rationalise our resources and time on those kaupapa that have the widest impact on our whanau and taiao.



MANAAKI WHANAU

Ngati Rakaipaaka is made of a connected network of healthy, strong and nurturing whanau.

NGATI RAKAIPAAKA- TANGA

Ngati Rakaipaaka whanau are reo experts, living their tikanga and are serving their Marae to keep our identity strong.

WHAI RAWA

Ngati Rakaipaaka whanau are provided with opportunities to achieve whanau financial security and freedom that enables their well-being.

TAIAO

Our Taiao is thriving, we are practicing our matauranga Maori in our wai, on our whenua and as kaitiaki of our whenua. We are protecting and enhancing the mauri of our taiao.

OUR ORGANISATION

We have the people, the capability and the organisational structures to enable our whanau aspirations.

2020-2025

Manaaki Whanau
Ngati Rakaipaaka is made of a connected network of healthy, strong and nurturing whanau.

2020

Gather data on our whanau, assess our current state and how best we can enable their well-being

Establish our database of our people and have an agreed engagement plan in place, to bring our people with us.

Measurement of whanau well-being initiated

2021

Establish strategic partnerships with Oranga Tamariki, MSD, MOH, Ministry of Housing to ensure better health, education and housing outcomes for our whanau

Develop 2 projects as a result of these partnerships, ie housing development, trade training programme.

Develop an outcomes framework to support the delivery of services by the Crown to our whanau.

2022

Align the distribution strategy with the outcomes framework to ensure that the financial distributions are creating change.

Provide healthy living programmes from marae, budgeting, kai, exercise, whanaungatanga.

2023

Rangatahi and Pakeke focused programmes delivered to enable their well-being, ie line dancing, health transport, wananga.

2025

Formulate the next five years against measures, identify next round of interventions.

2020-2025

Ngati Rakaipaaka-tanga
Ngati Rakaipaaka whanau are reo experts, living their tikanga and are serving their Marae to keep our identity strong.

2020

Gather data on our whanau, assess our current state along our key cultural health indicators eg reo, pae, toi

Establish our database of our people who are experts in our matuaranga.

Measurement of Ngati Rakaipaaka cultural well-being initiated and identification of our targets.

2021

Cultural Restoration programme is established as the guiding roadmap for this pou.

Two cornerstone cultural events are established and launched this year. ie taniko wananga, Marae sports.

Reo Strategy established and co-funded by Te Matawai for implementation this year.

2023

Marae Investment made to each marae as a result of an agreed distribution strategy.

Kohanga Reo Investment programme made to improve capability and capacity of our kaiako.

Marae Matauranga programme established: Out the front and out the back.

2024

Ngati Rakaipaaka Rangatahi programme: marae based training programme.

2025

Formulate the next five years against measures, identify next round of interventions.

2020-2025

Whai Rawa
Ngati Rakaipaaka whanau are provided with opportunities to achieve whanau financial security and freedom that enables their well-being.

2020

Gather data on our current economic state, measuring across, income, employment and deprivation statistics.

Land use and industry analysis established, including feasibility studies of alternative business opportunities.

Measurement of Ngati Rakaipaaka economic well-being well-being initiated and identification of our targets.

2021

Distribution strategy and policy developed and mandated by Ngati Rakaipaaka.

Distributions made to Ngati Rakaipaaka aligned with the strategy.

SIPO Established for internal investments.

2022

2 Business Cases from the Land use and industry analysis pursued to investment ready stage through PGF funding

Ngati Rakaipaaka Incubator established in Nuhaka for local businesses.

Small Business Course and governance training established for Ngati Rakaipaaka.

2023

Financial Literacy Programme for Ngati Rakaipaaka Tamariki established.

2024

Formulate the next five years against measures, identify next round of interventions.

2020-2025

Taiao

Our Taiao is thriving, we are practicing our matauranga Maori in our wai, on our whenua and as kaitiaki of our whenua. We are protecting and enhancing the mauri of our taiao.

2020

Gather data on our current taiao state, measuring across wai, climate change, whenua and geothermal.

identification of two restoration programmes. Full project plans completed for submission for funding.

Measurement of Ngati Rakaipaaka taiao well-being well-being initiated and identification of our targets.

2021

Engagement of human resource to manage environmental advocacy and restoration projects

Analysis of all Taiao Statutory acknowledgements with Council, DOC and MFE, implementation plan developed.

Taiao positions on Wai, Whenua, waahi Tapu, Taonga Species etc developed and implemented.

2022

Taiao Capability improved through two training programmes this year in RMA and Project management for restoration projects.

Taonga Species bench marking in the rohe and 2 species chosen as initial regeneration projects.

Climate Change resilience plan established and Takutai Moana Process enabled.

2023

Two further restoration programmes established including a seed bank.

2024

Formulate the next five years against measures, identify next round of interventions.

2020-2025

Our Organisation

We have the people, the capability and the organisational structures to enable our whanau aspirations.

2020

Review the deed of settlement for all requirements of the organisation.

Strategic Plan and communications plan completed,

HR and consultant needs are assessed against the strategy and annual plans complete for this financial year. Budgets complete.

2021

All required policies are in place for staff.

Governor training completed and associate directorships established

Clear written guidance provided to Tatau Tatau as to the Ngati Rakaipaaka expectations for management of collective assets

2022

All staffing needs met for the delivery of the strategy.

Database of beneficiaries developed with at least 3000 members on it with known contact details.

Financial systems developed to enable distribution policy to be implemented.

2023

Review of organisational structure to ensure it is fit for purpose.

2024

Formulate the next five years against measures, identify next round of interventions.

Next Steps

For each of the kaupapa, a project plan will need to be created, this work will provide specific guidance on each task, milestone, budget and time requirements.

Its clear that some of these kaupapa in the road map may be able to completed much faster, and it will be simple to include other kaupapa that are not listed here, however, this is a first level guide to what should be completed, at the very least, in the next five years for the enablement of our Ngati Rakaipaaka whanau.

